

PRIVATE AND CONFIDENTIAL

17th April 2020

To Whom it May Concern.

I am forwarding this reference on behalf of Michelle Bickmore.

Michelle worked for Wellcom for almost 10 years, in her role as a designer, working with clients including La Couronne, Australia Post, Leo Burnett, The Shannon Company, BP Australia and Target.

More recently, Michelle was responsible for overseeing and controlling production and design activity across these businesses.

She controlled the work entering the design studio, and trafficked the production workflow.

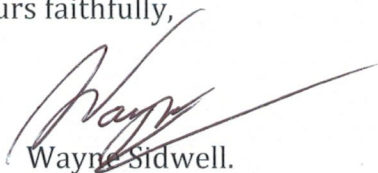
Michelle has always performed her role in a very professional and reliable manner.

She was a very popular member of staff, and was well respected by our clients.

Michelle has always been diligent, with a strong work ethic.

I would be happy to speak privately, in more detail, about Michelle Bickmore, and you can contact me directly on 0418 358 204.

Yours faithfully,



Wayne Sidwell.
Executive Chairman.